

# PARKS FORWARD



- California State Parks Stewardship Act & AB 1478 (2012)
  - Independent Advisory Committee
  - 12 Commissioners
  - “To assess and makes recommendations for addressing the long-term sustainability of the State Park System”.
  - MOU between Department, Agency and Resources Legacy Fund

# Parks Forward Team

# Parks Forward Commission Activity

- Previous Commission Meetings
  - September 18, 2013
  - December 18, 2013
  - February 12, 2014
  - April 30, 2014
  - August 6, 2014
- Issue Specific Work Groups

- Future Commission Meetings
  - December/January/February
    - Adopt Final Plan
  - April 2015
    - Implementation Follow-up

# Parks Forward Plan

- Staff Draft Outline – February 6, 2014
- Staff Working Draft – April 23, 2014
- Commission Draft Plan – July 30, 2014
- Final Plan – Dec 2014/Jan 2015/Feb 2015

# Research & Analysis

- Parks staff survey
  - August 2013
- Parks staff focus groups
  - August 2013
  - May–August 2014
- Public workshops
  - September–October 2013
  - May–June 2014
- Commission work groups
  - January–March 2014



# Feedback From Staff Focus Groups

- Report Structure
  - Better explain repercussions of low funding (staff are competent - just need more resources)
  - More emphasis on what department does well
- “Align and Modernize Staffing”
  - Reduce emphasis on peace officers to focus on other important issues (streamline hiring process, align pay, increase recruitment and training)

# Feedback From Staff Focus Groups

- Transformation Team
  - Importance of outside experts working *with* department
  - Need authority to make change
- Partnerships
  - Better define needed change (not just more)
  - Not a panacea

# Feedback From Public Workshops

- New Support Entity
  - Clarifying roles, avoiding duplication
  - Accountability/transparency
- Partnerships
  - Cultural shift away from “adversary”
  - Sharing resources and expertise more easily
- Parks Culture and Management
  - One size does not fit all

- Parks Forward Plan
  - 2 year implementation priorities; 10 year vision plan
- New Department Leadership
  - Acting Director Lisa Mangat
- Transformation Team
  - Team leader in place; building larger team
- Parks California
  - Developing pilot projects

- Parks Forward
  - Final Plan and Adoption – Dec/Jan/Feb
  - Follow up Meeting – April 2015
- Transformation Team
  - Building team, beginning work – Nov/Dec 2014
- Parks California
  - Pilot projects already underway

# For More Information

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